

SOUTHWEST MILAM WATER SUPPLY CORPORATION
BOARD OF DIRECTORS MEETING
November 18, 2024

1. *Pledge of Allegiance*
Invocation
2. *President Called Meeting to Order 6:00 p.m.*
Present: President, Kit Worley, Vice-President, Thomas Nelson and Secretary/Treasurer, Ricky Stewart
Directors: Bob Wilson, Gary Oslick, James Pesl, Larry Gilbreath, Mike Offield and Robert VonGonten
Absent:
3. *Public Comments.*
4. *Approval of October 21st, 2024, minutes. Motion to accept the minutes made by Secretary/Treasurer, Ricky Stewart, seconded by Director, Bob Wilson – motion passed.*
5. *Profit & Loss Statement, Profit & Loss Year to Date Comparison, Profit & Loss Previous Year Comparison, and Profit & Loss Detail for October 2024. Reviewed and Discussed.*
6. *Review Balance Sheet and Cash Flow Statement for October 2024. Reviewed and Discussed.*
7. *Review and Approve Corporations Investments. Reviewed and Discussed.*
8. *Review Director's Report and Past Due List for October 2024. Reviewed and Discussed.*
9. *Transfers & New Memberships. Reviewed and Discussed.*
10. *Discuss for action: Employee Review. The Board entered into Executive Session at 6:26 p.m. and Reconvened at 7:19 p.m. Motion made to approve a 3% raise across the board, except for the 3 employees that are on probation, for the 2025 salary increases made by Director, Bob Wilson, seconded by Director, Larry Gilbreath – motion passed. Motion made to accept the Christmas Bonuses and Retirement match made by Secretary/Treasurer, Ricky Stewart, seconded by Director, Robert VonGonten – motion passed.*

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11. *Discuss and Review: Employee Health Insurance coverage for 2025. The Board reviewed and discussed renewal options. Motion made to renew current coverages made by Director, Gary Oslick, seconded by Director, Mike Offield – motion passed.*
12. *Discuss for Action: Add to benefits – employee birthday off. The Board discussed. Motion made to be against made by Vice-President, Thomas Nelson, seconded by Director, Bob Wilson – motion passed. Secretary/Treasurer, Ricky Stewart and Director Mike Offield opposed the motion.*
13. *Discuss for action: Christmas Party – Finalize date, time, location & details. Discussed the agreed date and time of December 9th at 7:00 pm and to have it catered by Thorndale Meat Market. Motion made to have it at the Icehouse made by Secretary/Treasurer, Ricky Stewart, seconded by Director, Gary Oslick – motion passed.*
14. *Discuss for action: SLR Hydraulic Study. Bradley Loehr, our Engineer, was present to discuss each scenario of the study. Discussed the 2 locations, the number of phases and connections, the details involved in each phase and cost associated with each phase. Discussed the impact on the system and timelines. Discussed calling Mr. Gardenhire to discuss with him our plans and to hopefully in a couple of weeks be able to present a package. No action taken.*

15. *Manager's Report:*

- *908 Pipeline*
- *Bounded CCN*
- *City of Rockdale*
- *Tariff*
- *TCEQ extension letter request*
- *Rockdale Well*
- *2024 CIP's*

16. *President's Report:*

17. *Discussion of any item to be included on next agenda.*
Meeting adjourned at 9:11 p.m.

Ricky L Stewart

SECRETARY/TREASURER

12-16-24

DATE